

CLARKSVILLE-MONTGOMERY COUNTY SCHOOL SYSTEM

2003-04 STRATEGIC WORK PLAN

OBJECTIVES:



■ **LITERACY ROADMAP**
Develop and implement a model and plan for improving student achievement for all in literacy (reading & writing).

WIDE



■ **HUMAN RESOURCES PROCESSES**
Write & begin to implement HR procedures to support Policy Governance objectives

processes in general not just HR

■ **FACILITIES PLAN**
Develop a process for deciding on facilities needed to accommodate student enrollment. Use this process to resolve overcrowding at the middle school level.

Ongoing

■ **HIGH SCHOOL ROADMAP**
Identify and begin to implement a research-based high school reform model & pilot some strategies.

WIDE

■ **MOORE MAGNET SCHOOL**
Develop a math & science school to be housed at Moore Elementary.

in response to community need

■ **DATA COLLECTION**
Select the high stakes tests that will be used to identify student performance improvement goals.

Structures that Support

■ **RESEARCH**
Review and adopt research-based practices that close the achievement gap. Design & begin to implement district services that support the needs of low performing schools.

will evolve

■ **COMMUNICATIONS**
Design a public engagement process for Board ends policies. Implement a nationally recognized Communications audit to identify Communications objectives.

hasn't been developed yet

■ **LEADERSHIP PROGRAM**
Design and implement a leadership program focused on improving student achievement, specifically closing the achievement gap. Leadership begins with the Board of Senior Leadership Team and includes Principals, Teacher Leaders and Community Leaders.

Structure Support



SHAPE A DATA DRIVEN CULTURE THROUGHOUT THE DISTRICT