

# CMCSS 2010–2011

## STRATEGIC WORK

### IMPROVING STUDENT ACHIEVEMENT

Improve inclusion services for special education students

Continue implementation of new curriculum standards

Increase Career Technical certification programs and dual enrollment options

Begin Science, Technology, Engineering, Mathematics (STEM) integration in K-12

Implement new teacher selection model

### IMPROVING EFFICIENCY AND EFFECTIVENESS

Replace current benchmark assessment software to address specific district and state needs

Complete efficiency study of current school system zone lines

Implement automated inventory system for Child Nutrition

Continue implementation of energy conservation strategies

Assess and complete model classroom project rollout

Improve textbook order delivery response time

### DEVELOPING LEADERSHIP CAPACITY

Initiate assessment training with school leaders

Continue expanding leadership development opportunities for all staff

### ENGAGING THE PUBLIC

Increase exposure of Focus TV

Increase parent participation in use of student information system

Increase community contributions



## KEY PERFORMANCE INDICATORS

Student achievement targets  
Student retention/promotion  
Student suspensions and expulsions  
Student attendance  
Students meeting TVAAS targets  
Students scoring proficient/advanced in writing  
Students meeting ACT benchmarks  
Students meeting PLAN benchmarks  
Students meeting EXPLORE benchmarks

Students who meet AYP targets by subgroup  
Students meeting graduation targets  
Students passing advanced placement tests  
Student meal participation  
Unique visits to website  
Teacher retention rate  
Community contributions of time and resources  
State financial audit  
Parents and students using student information system

Textbook delivery time  
On-time bus fleet  
Quality of teachers hired  
Employee absentee rates  
Lost time employee injuries  
Enrollment projection accuracy  
Energy usage by facility  
Capital projects within budget  
Capital projects completion rates

Breakdown ratio (per miles driven)  
Preventable school bus accidents  
Work order completion rates  
High quality staff development  
Budget forecasting accuracy  
Cafeteria health inspection scores  
External efficiency audit