

CMCSS 2011–2012

Strategic Work

Improving Student Achievement



Improve the quality of student interventions

Implement common core standards

Expand STEM integration to all schools at identified grades

Continue Balanced Assessment Training

Implement the state teacher and administrator evaluation model

Expand recruitment strategies and options for administrative and teaching positions

Improving Efficiency and Effectiveness



Improve the textbook delivery and accountability system

Implement automated inventory system for Child Nutrition

Certify the vehicle maintenance department under Automotive Service Excellence (ASE) standards

Implement use of new student assessment software in all schools

Developing Leadership Capacity



Restructure the introduction to the district leadership program

Continue Balanced Leadership Training

Engaging the Public



Enhance stakeholder communication

Develop CMCSS Community Leadership Program

Key Performance Indicators

Student achievement targets
Student retention/promotion
Student suspensions and expulsions
Student attendance
Students meeting TVAAS targets
Students scoring proficient/advanced in writing
Students meeting ACT benchmarks
Students meeting PLAN benchmarks
Students meeting EXPLORE benchmarks
Students who meet AYP targets by subgroup

Students meeting graduation targets
Students passing advanced placement tests
Student meal participation
Unique visits to website
Teacher retention rate
Community contributions of time and resources
State financial audit findings
Parents and students using student information system
Textbook order turnaround time
On-time bus performance

Quality of teachers hired
Employee absentee rates
Lost time employee injuries
Enrollment projection accuracy
Energy usage by facility
Capital projects within budget
Capital projects completion rates
Breakdown ratio (per miles driven)
Preventable school bus accidents
Work order completion rates

High quality staff development
Budget forecasting accuracy
Cafeteria health inspection scores
External efficiency audit findings