

# 2012-13 Strategic Work

Our mission is to educate and empower students to reach their potential.

## Improve Student Achievement



- Improve the quality of student interventions
- Continue the implementation of common core standards
- Align Balanced Assessment with common core implementation
- Expand STEM integration in K-9
- Study and recommend new technology to assist in student achievement

## Maximize Employee Capacity



- Deepen the use of Balanced Leadership principles through job embedded application
- Increase the number and quality of teacher and administrator candidates
- Study and recommend changes to selected pay schedules
- Develop and field test an evaluation tool for classified middle management positions

## Improve Efficiency and Effectiveness



- Implement system resource management software
- Develop and implement a comprehensive building inspection program
- Automate travel reimbursement procedure
- Develop and implement a clear process for stakeholders to provide useful recommendations for district improvements

## Engage the Public in Support of Student Achievement



- Expand access to information through the use of on-line tools
- Conduct a communications audit

## Key Performance Indicators

### Improve Student Achievement

Student Achievement Targets  
 Student Retention Promotion  
 Student Suspensions/expulsions  
 Student Attendance  
 Student TVAAS Targets  
 Students scoring proficient/advanced in writing  
 Students meeting ACT, PLAN, EXPLORE benchmarks  
 Students meeting graduation targets  
 Students passing advanced placement exams

### Maximize Employee Capacity

Teacher retention rate  
 Quality of teachers hired  
 Employee absentee rates  
 Lost Time employee injuries  
 High quality staff development

### Improve Efficiency and Effectiveness

Student meal participation  
 State financial audit findings  
 Enrollment projection accuracy  
 Preventable school bus accidents  
 Work order completion rates  
 Implement recommendations for improvement  
 Cafeteria health inspection scores  
 Textbook order turnaround time  
 Bus breakdown ratio (per miles driven)

### Engage the Public in Support of Student Achievement

On-time bus performance  
 Energy use by facility  
 Capital projects within budget  
 Budget forecast accuracy  
 Unique visits to website  
 Community contributions of time and resources  
 Parents and students using student information system