



Department: Human Resources
Policy Number: HUM-A015
Effective Date: 8/25/05

ADMINISTRATIVE POLICY

The online version of this policy is official.
Therefore, all printed versions of this document are unofficial copies.

TEACHING ASSIGNMENT

It is the policy of the Clarksville-Montgomery County School System to make teaching assignments based on the teacher’s qualifications and the expected benefits the school would receive based on the assignment. School Administrators have the authority to move a teacher from one assignment to another within the building, as long as the teacher meets endorsement requirements and Tennessee employment standards.

The Director of Schools, when necessary for the efficient operation of the School System, may transfer a teacher from one location to another within the School System, or from one type of work to another for which the teacher is qualified and licensed.

Associated Documents: Teaching Assignment Procedure ([HUM-P034](#)).
T.C.A. §49-2-301(b)(1)(L) and (EE)
T.C.A. §49-5-510

Revision History:

<u>Date:</u>	<u>Rev.</u>	<u>Description of Revision:</u>
8/22/05		Initial Release
1/19/09	A	Add that teachers need to meet standards in first paragraph, add “or any grade level within the school” under elementary teachers, and rewrite secondary teachers paragraph.
11/7/11	B	Added to first paragraph that Administrators have authority to move teachers to assignments within the building.
2/11/13	C	Changed “librarians” to “media specialists”, grammatical and punctuation corrections.
4/2/15		Reviewed, no changes
5/31/16	D	Removed procedural information and created HUM-P034.
4/24/17	E	Changed “highly qualified” to “endorsement requirements”.
10/30/17	F	Added second paragraph, updated associated documents.

*** End of Policy ***