

ADMINISTRATIVE POLICY

The online version of this policy is official.
Therefore, all printed versions of this
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PROFESSIONAL STAFF PROBATION AND TENURE

It is the policy of Clarksville-Montgomery County School System (CMCSS) that it will adhere strictly to the guidelines set forth in Tennessee Code Annotated 49-5-503 for the purpose of granting tenure. "Permanent tenure" applies to any teacher who (a) has a degree from an approved four (4) year college or to any vocational teacher who has the equivalent amount of training established and certified by the State Board of Education, (b) holds a valid professional certificate based on training covering the subjects or grades he/she is teaching, (c) has completed a probationary period of three (3) school years or not less than twenty-seven (27) months within the last five (5) year period, the last year to be employed as a regular teacher, and (d) is re employed for service after the probationary period.

Implementing Procedures: None.

Revision History:

<u>Date:</u>	<u>Rev.</u>	<u>Description of Revision:</u>
1/17/05		Initial Release
4/13/09		Reviewed, no revisions

***** End of Policy *****