

ADMINISTRATIVE POLICY

The online version of this policy is official.
Therefore, all printed versions of this
document are unofficial copies.

SEXUAL HARASSMENT

Clarksville-Montgomery County School System maintains a working and learning environment that is free from sexual harassment. The district prohibits any form of sexual harassment, which is a form of sexual discrimination in violation of Title VII of the Civil Rights Act of 1964. Sexual harassment is a crime prosecutable under the criminal laws of the State of Tennessee. Any form of sexual harassment when perpetrated on any student, employee, and contractor or third-party vendor by a student, employee, contractor or third-party vendor will be treated as sexual harassment under this policy. CMCSS will act to investigate all complaints of sexual harassment, formal or informal, verbal or written and to discipline any student or employee who sexually harasses another student or employee of the system.

Associated Documents: [HUM-F037](#) Report of Investigation of Sexual Harassment Complaint by Student
[HUM-F038](#) Report of Investigation of Sexual Harassment Complaint by Employee
[HUM-F036](#) Sexual Harassment Report Form
HUM-M001 Employee Handbook
[HUM-P019](#) Reporting Allegations of Sexual Harassment
Title VII of the Civil Rights Act of 1964

Implementing Procedures: None.

Revision History:

<u>Date:</u>	<u>Rev.</u>	<u>Description of Revision:</u>
10/28/05		Initial Release

***** End of Policy *****