Department: Human Resources
Policy Number: HUM-A049
Effective Date: 5/18/06

ADMINISTRATIVE POLICY

The online version of this policy is official. Therefore, all printed versions of this document are unofficial copies.

CLASSIFIED STAFF ADVERSE EMPLOYMENT ACTION APPEAL

It is the policy of the Clarksville-Montgomery County School System to afford classified employees who have been subject to an adverse employment action resulting in a loss of pay or wages, denial of promotion, demotion, retention in grade and/or pay, suspension without pay, or termination to appeal such adverse employment action as set forth in applicable implementing procedures. Employment actions to include job reassignment, lateral transfer, suspension with pay, letter of concern or written reprimand are not subject to appeal.

Implementing Documents:
Classified Staff Adverse Employment Action Appeal Procedure (CLS-P005)
Hearing Panel Findings and Recommendations (CLS-F023)
Director's Review (CLS-F024)
Employee Handbook (HUM-M001)

Revision History:

Date:	Rev.	Description of Revision:
4/03/06		Initial Release
5/18/06	A	Addition of CLS-F023 & CLS-F024

End of Policy