

CMCSS Substitute Pay Schedule

2017-2018

| Tier 1 \$9.45/hr | Tier 2 \$10.00/hr | Tier 3 \$14.45/hr |
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| <ul style="list-style-type: none">• HS Diploma or Equivalent | <ul style="list-style-type: none">• STEDI Substitute Certification OR <ul style="list-style-type: none">• Expired Teaching Certification | <ul style="list-style-type: none">• Current Teaching Certification OR <ul style="list-style-type: none">• TN Teacher Retiree |

***Please contact the CMCSS Substitute Program for information regarding STEDI Substitute Certification requirements.**

***Substitute must provide proof of certification in order to be eligible for Tier 2 and/or Tier 3 pay.**