



## CMCSS TEACHER RESIDENCY PATHWAYS

Encouraging career growth in the educational field through partnerships  
with Educational Preparation Providers

### **RESIDENCY PATHWAY OPPORTUNITIES**

Are you interested in a career in education? Are you considering options to work as a CMCSS full time employee while earning your degree and/or teaching certification? If so, one of our teacher residency pathways may be an option for you to consider. Our pathway programs can lead to a fulfilling career in education, serving diverse student populations, with little to no financial obligations. Upon successful completion of the residency requirements, candidates will be guaranteed a position as a CMCSS teacher.

#### **Elementary Teacher Residency (ETR)**

Residents will begin the program by taking core courses at Nashville State Community College and then transfer to Austin Peay State University to complete required education courses. Residents will earn a Bachelor's degree by taking approximately two classes per accelerated semester with no expenses for tuition or textbooks. During this time, residents will also serve as full-time educational assistants at a Clarksville Montgomery County School System (CMCSS) assigned school.

**Certification:** Elementary Grades K-5 and Special Education

#### **Lipscomb Middle Teacher Residency (LMTR)**

Applicants are required to have a Bachelor's degree. As a resident, you will work and be compensated as an educational assistant in a CMCSS Title I middle school while taking education courses through Lipscomb University with no expenses for tuition or textbooks. Through this experience, you will receive on the job training and mentoring with a highly qualified mentor teacher.

**Certification:** Middle grades 6-8 or Secondary certification in Mathematics or English/Language Arts

#### **Lipscomb Teaching Residency (LTR)**

Residents are required to have a Bachelor's degree to apply. During year one of this pathway, you will work as a full-time educational assistant, while completing coursework to earn a Master's degree in K-5 and Special Education with no expenses for tuition or textbooks. In year two, you will be employed as a classroom teacher while completing certification requirements. Class sessions, facilitated by Lipscomb University, will be held at Central Services South with no financial obligation.

**Certification:** Elementary Grades K-5 and Special Education

**Application Deadline: Feb 10, 2021**

For questions email: [trp@cmcss.net](mailto:trp@cmcss.net)

**See Attached Pages for Application Process and Employment Requirements**



## CMCSS TEACHER RESIDENCY PATHWAYS

### Application Packet Requirements:

- **Completed Cover Page**
- **Letter of Interest**  
*Points of Information to Include:*  
*Why are you interested in becoming a teacher?*  
*Why are you a good fit for this program?*
- **Resume**
- **Two Completed Reference Forms** (*one from a current supervisor*)
- **Official Transcript**  
*Note: Transcript should be from most recent Higher Education Institution attended.*  
*If you have no attempted Higher Education hours, please submit a high school transcript.*
- **FAFSA Agreement Form- (ETR Pathway Applicants Only)**

**All application documents must be submitted as a packet.  
Staple the documents in the order listed above.**

#### Options to Submit Application Packets

##### **Mail or Delivery:**

Clarksville-Montgomery County School System  
ATTN: CMCSS Educator Pipeline Facilitators  
621 Gracey Ave.  
Clarksville, TN 37040  
*Delivery Hours: M-F 7:30 am- 4:30 pm*

##### **Scan and Email:**

trp@cmcss.net

**Application Deadline: Feb 10, 2021**

For questions email: [trp@cmcss.net](mailto:trp@cmcss.net)



## Application Cover Page

**APPLICANT NAME:** \_\_\_\_\_

*If currently employed by CMCSS:*

**CURRENT POSITION:** \_\_\_\_\_

**SUPERVISOR NAME:** \_\_\_\_\_

**WORK LOCATION:** \_\_\_\_\_

### Check the Box to Indicate Teacher Pathway of Interest

<input type="checkbox"/>	<p><b>Elementary Teacher Residency with Nashville State and APSU</b></p> <p>K-5 &amp; SPED</p>
<input type="checkbox"/>	<p><b>Lipscomb Middle Teacher Residency with Lipscomb University</b> <i>(Bachelor's Degree Required)</i></p> <p>Desired Certification: <i>(circle one)</i>  Secondary      Middle School 6-8</p> <p>Desired Content Area: <i>(circle one)</i>  English      Math</p>
<input type="checkbox"/>	<p><b>Lipscomb Teacher Residency with Lipscomb University</b> <i>(Bachelor's Degree Required)</i></p> <p>K-5 &amp; SPED</p>

**Please submit documents in the following order no later than Feb. 10, 2021.**

- Cover Page
- Letter of Interest
- Resume
- Two Completed Reference forms (one from a current supervisor)
- Official Transcript

*Note: Transcript should be from most recent Higher Education Institution attended.*

*If you have no attempted Higher Education hours, please submit a high school transcript.*

- FAFSA Agreement Form- *(ETR Pathway Applicants Only)*

**2021-2022 CMCSS Elementary Teacher Residency**  
**Free Application for Federal Student Aid (FAFSA) Agreement Form**

A university requirement is for all students to complete a FAFSA form. The deadline for submission is March 1, 2021. The Clarksville-Montgomery County School System will not have access to your personal financial information. Completing the FAFSA does not commit you to any financial loan obligations to the program. By signing below, you agree to complete the FAFSA application on or before March 1, 2021.

To access the application, please visit:

[www.fafsa.gov](http://www.fafsa.gov)

*You will need your 2019 tax documents.*

*On the application, you will be asked for the college you will be attending.*

*Please select Nashville State Community College.*

Printed Name: \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Confirmation Date (if completed): \_\_\_\_\_

PROFESSIONAL REFERENCE REQUEST

CMCSS Teacher Residency Pathways

2021-2022

Applicant Name: \_\_\_\_\_

Professional Relationship to Applicant: \_\_\_\_\_

Duration of Association: \_\_\_\_\_

Based upon your observations of the applicant, please rate his/her POTENTIAL to succeed in a classroom environment in the following areas:

Learning Outcomes	Superior Excels	Good Capable	Acceptable Adequate	Less Than Adequate	Unknown
Reliably completes tasks promptly (meets deadlines) and addresses concerns effectively and proactively.					
Actively seeks and incorporates feedback while demonstrating the belief that everyone (students, colleagues, self) can meet high expectations.					
Positively contributes to the school or department and collaborates with team members to find and implement the best solutions for all.					
Sets and holds clear, high expectations for self and others.					
Contributes to a classroom or department's culture to serve all students or stakeholders, celebrate diversity, and support rigorous student learning.					
Communicates effectively and proactively to build relationships and students, families, the community, and peers.					

Overall Rating (Please Check Appropriate Box)

Superior/ Excels		Good/Capable		Adequate/ Acceptable		Less Than Adequate	
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Comments: Use the back of this page to continue if needed.

Name (Print) \_\_\_\_\_ Signature \_\_\_\_\_

Position \_\_\_\_\_ Date \_\_\_\_\_

Phone Number \_\_\_\_\_

**Acceptance in the CMCSS Teacher Residency pathway is a competitive process. If you would like, please include an attached document with any other information you may feel is pertinent to this applicant's selection into this program.**