

SEEKS SUPERINTENDENT

The Clarksville-Montgomery County Board of Education is seeking a visionary leader that is highly qualified and has significant experience in education as its next Superintendent. The person chosen by the Board will assume the role on July 1, 2022.

Minimum qualifications: Masters Degree in Education or equivalent.

Candidates will be evaluated in accordance with their distinct qualities as well as professional accomplishments with an emphasis on the following:

Selection Criteria

1. Has exceptional listening skills with a commitment to accessibility and an open-door policy
2. Speaks and writes effectively to communicate the successes as well as the needs of the school system
3. Has the wisdom to know when change is necessary and the ability and determination to generate such change even in the face of opposition
4. Has the ability to unify diverse groups and build and maintain high morale among employees.
5. Has experience in working with students, parents, staff, the community, and the school board in developing long-range goals and strategies for the school system and the determination and ability to accomplish those goals
6. Seeks information and ideas relative to the problem, makes decisions that demonstrate fairness, impartial judgment, appropriate analysis and sensitivity for those affected by the decisions
7. Fosters support, confidence, and pride within the community for the school system through timely information sharing and providing meaningful opportunities to be involved
8. Proven ability to work with the county commission to develop and administer a comprehensive school budget, including allocation of resources; understands federal, state and local funding issues.
9. One who can determine the effectiveness and efficiency of school personnel and programs and take the necessary action to enhance operations.
10. Has a record of working effectively with a school board by keeping the board well informed, making clear and sound recommendations, standing firm with his/her decisions, sharing credit for accomplishments, and enhancing the reputation and effectiveness of the board
11. Has the ability to develop and encourage employee morale and good moral character.

About Clarksville-Montgomery County School System

Home of the 100% Graduation Project, the Clarksville Montgomery County School System's mission, "to educate and empower our students to reach their potential," is realized through the vision and collaborative efforts of the entire community. CMCSS continues to experience a 94% graduation rate and to experience forward momentum in academic achievement through the implementation of ESSA. CMCSS has 43 schools which includes 8 college and career academies, a Middle College on the Austin Peay State University campus, an Early Technical College on the TCAT Clarksville campus, a Spanish Immersion School, a K12 Virtual School, 4 Tennessee STEM Designated Schools, 14 Tennessee Purple Star Schools, and 8 high schools recognized in US News & World Report's US Best High Schools for 2021. CMCSS implemented the first innovative Teacher Residency Pathway to address the teacher shortage and has now expanded the program to three programs with five university partnerships.

To learn more about Clarksville-Montgomery County School System, please visit cmcss.net.

Community

Montgomery County is located 30 minutes northwest of Nashville at the Tennessee-Kentucky state line. Montgomery County offers a variety of cultural, educational, employment and business opportunities. It is one of the fastest growing cities in Tennessee and home to the fifth largest city in the state.

The city of Clarksville was established in 1784 at the juncture of the Cumberland and Red Rivers, Clarksville is one of the state's oldest cities. Clarksville is filled with historic attractions and gorgeous architecture, natural beauty with a wide range of outdoor recreation, family-friendly entertainment, an active arts and music culture, a serious variety of local and ethnic food, craft spirits, and special events throughout the year.

Whether you are wanting to get active or take a scenic walk through nature, the Clarksville Greenway offers a wonderful experience for citizens with views of the river and beautiful forestry. The City of Clarksville owns and operates Swan Lake and Mason Rudolph Golf Course, both of which are open year round. Fort Defiance Civil War Park & Interpretive Center is located on a bluff 200 feet above the confluence of the Red and Cumberland Rivers and has been a hub of activity for more than two centuries.

Clarksville is also home to an Army division (101st Airborne Division, Air Assault).

System Facts

Grades Served: Pre-K through 12 in 43 schools (25 elementary schools, 8 middle schools, 9 high schools, and 1 virtual school.)

Student Population: 37,858

Employees: 5,100+

Per Pupil Expenditure: \$9,299

District Budget: \$347,111,129

Student Population Demographics

White: 53.4%

Black or African American: 29.3% Hispanic: 12.5%

Asian: 2.7%

Native Hawaiian/Pacific Islander: 1.1% American

Indian/Alaskan Native: 1%

Student Groups

Economically Disadvantaged: 27.2%

English Language Learner: 4%

Students with Disabilities: 14.4%

Foster: Less than 1%

Homeless: Less than 1%

Migrant: Less than 1%

Military Family: 15.9%

Application Process

Qualified candidates wishing to be considered for this position must submit online the following items to the Tennessee School Boards Association by April 1, 2022.

1. A formal letter of interest
2. A current resume, including accomplishments by position
3. A copy of the candidate's Tennessee or other state's license and certifications
4. University transcripts
5. Names, addresses, email addresses, and telephone numbers of five (5) professional references.

Apply Online at:

<https://tsba.myrevelus.com>

A screening committee will review candidates' qualifications, match those qualifications against the Board's stated criteria, and make recommendations to the Board. After receiving the report of the screening committee, the Board will select candidates to be interviewed.

Additionally, once submitted, application materials are subject to open records requests under Tennessee law.

Tennessee School Boards Association
525 Brick Church Park Drive
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