

## Safe Return to In-Person Instruction and Continuity of Services Plan Addendum

The Elementary and Secondary School Emergency Relief 3.0 (ESSER 3.0) Fund under the American Rescue Plan (ARP) Act of 2021, Public Law 117-2, was enacted on March 11, 2021. Funding provided to states and local educational agencies (LEAs) helps safely reopen and sustain the safe operation of schools and address the impact of the coronavirus pandemic on the nation's students.

In the fall of 2021, LEAs developed and made publicly available a Safe Return to In-Person Instruction and Continuity of Services Plan. All plans were developed with meaningful public consultation with stakeholder groups. LEAs are required to update the plan every six months through Sept. 30, 2023, and must seek public input on the plan and any revisions and must take such input into account. LEAs also must review and update their plans and ensure they align with any significant changes to CDC recommendations for K-12 schools. Like the development of the plan, all revisions must be informed by community input and reviewed and approved by the governing body prior to posting on the LEA's publicly available website.

The following information is intended to update stakeholders and address the requirement.

LEA Name: **Clarksville Montgomery County School System (630)**

Date: **Updated September 2023**

### **1. Describe how the LEA has continued to engage in meaningful consultation with stakeholders in the development of the revised plan.**

CMCSS has continued the work initiated at the beginning of the COVID-19 and associated variants impact on the district. Feedback from stakeholders is on-going. The district has an active Communicable Disease Team (CDT) that has continued to meet as needed to address the ever evolving impact of COVID-19 and mutations on the schools, staff and students of the district; meetings may occur more often if there is an issue to address at specific schools. CMCSS monitors daily absentee rates and will send status reports to leadership as needed. COVID matrices are monitored and presented at weekly district senior leadership meetings; action will be taken as needed. Communicable Disease Team members include Joey Smith, Montgomery County Health Department Public Health County Director, representatives from Tennova Health Care, Onsite Medical, Director of Schools, Chief Academic Officer, Safety and Health Director, Chief Human Relations Officer, General Counsel, Chief Operations Officer, Chief Financial Officer, Chief Technology Officer, Level Directors, and Director of Accountability. Essentially, CMCSS developed a comprehensive communication and feedback plan.

A webpage was created to provide COVID-related updates/information along with an ESSER funding webpage containing an overview video, budget narratives, and the complete budget broken down by section including how funds will be used for COVID mitigation/prevention. A survey was developed, and a link to the webpage and survey was dispatched to all parents/guardians and employees via district text and email notification system, sent to local media, posted on social media (Facebook, Instagram, district YouTube channel), district newsletter, the Director's Friday Courier – a weekly Board brief and placed on the district website homepage. The survey for feedback from all stakeholders remains available and

active on the district website at <https://www.surveymonkey.com/r/ESSER3-0> . A survey was redeployed in August 2022 to garner updated feedback for the start of school. The district has aligned activities with the intent and purpose of the relief funds while ensuring students/staffs safe return to classrooms, and fall within the scope of the needs identified during our stakeholder engagement sessions and will continue to solicit input/feedback from stakeholders via: **weekly** Communicable Disease Team (CDT) meetings, **monthly** principal meetings, **fall** strategic work fishbowl, **weekly** SLT/SIT meetings, **monthly** board meetings/**weekly** work sessions, **monthly** commission meetings, **quarterly** community presentations (i.e., Chamber of Commerce, Leadership Clarksville), **monthly** Education Foundation meetings, **monthly** updates with military liaison, and **monthly** stakeholder meetings: Classified Communication Group (1 rep per department), Parent Advisory Council (1 rep per school), Student Advisory Group (1 from each school) and Teacher Communication Group (1 rep per school).

As the district continues to refine the Safe Return plan and the use of ESSER funding to address the identified needs, all updates will be posted to a **dedicated page on the district's website**. This webpage will ensure transparency in the district's plan for keeping students/staff safe and in school buildings as well as to the district's use of federal funds and provide additional clarification of meeting the needs identified by stakeholders. A new Board subcommittee has been formed and meets **weekly** to discuss/review relief funding applications/budgets (including funds dedicated for COVID mitigation/prevention); stakeholder questions/recommendations can be addressed during these work sessions. Also, any adjustments are communicated to organized stakeholder groups via their regular **monthly** news brief and push notifications utilizing new communication tools, Facebook, Instagram, and Twitter.

CMCSS continues to provide updated information through a variety of processes to include email, text, social media, public entities, and the district web page.

Family Guide to Opening of Schools 2022-23

<https://www.cmcss.net/blog/2022/07/21/family-guide-to-the-start-of-school-2022-23-school-year/>

Attendance Policy  
Bus Riders  
COVID-19 Health and Safety Protocols  
Curriculum (2021-2022)  
Face Coverings in Schools  
Free Meals  
Graduation  
How to Register  
Meet & Greets, Open Houses, Orientation  
Rezoning  
School Supplies  
Social and Emotional Learning  
Start of School  
Staying Connected with the District  
School Closings  
Technology

Parent Academic Resource Site

<https://sites.google.com/cmcss.net/cmcssparentacademicresources/home?authuser=0>

Health and Safety Overview

<https://www.cmcss.net/blog/2021/05/19/2021-2022-health-and-safety-overview/>

<https://www.cmcss.net/school-safety/>

Foundational Literacy Plan

<https://sites.google.com/cmcss.net/cmcssparentacademicresources/elementary?authuser=0>

ESSER

<https://www.cmcss.net/blog/2021/06/10/cmcss-proposed-esser-funds-allocation/>

**2. Describe how the LEA engaged the health department in the development of the revised plan.**

CMCSS has a Communicable Disease Team that communicates as needed for formal meetings to address COVID-19 and the various mutations impact on the district schools and staffing. Joey Smith, Montgomery County Health Department Public Health County Director, is an active member of the team and provides updates to the entire team. CMCSS monitors daily absentee rates and will send status reports to leadership as needed. COVID matrices are monitored and presented at weekly district senior leadership meetings; action will be taken as needed.

**3. Provide the extent to which the LEA has updated adopted policies and a description of any such policies on each of the following health and safety strategies.**

*Appropriate accommodations for children with disabilities with respect to health and safety policies*

Each need is addressed on an individual basis for each SWD with (a) Mask Recommendations, (b) Hand Washing continuously encourage, (c) Physically distancing encouraged, (d) Facility sanitizing protocols maintained, and (e) The limiting of indoor mass gathering are ongoing.

*Physical distancing (e.g., use of cohorts/podding)*

Identifying opportunities to promote physical distancing when possible in schools including utilizing relief funding to renovate buildings to promote reduced class sizes

*Hand washing and respiratory etiquette*

- Replenishing hand sanitizing stations
- Encouraging handwashing (signage, staff communication)
- Mask Recommendation
- Encouraging self-screening, masks, handwashing, covering sneezes, and staying home when sick for all students, employees, and visitors (written and oral communications)

*Cleaning and maintaining healthy facilities including improving ventilation*

- Using MERV 13 instead of MERV 9 filters in all buildings
- Increasing outdoor air ventilation
- Employing enhanced two-step cleaning throughout buildings
- Modifying custodial procedures to further increase the focus on two-step cleaning throughout the day and decrease focus on other areas (window cleaning, floor buffing, etc.)
- Operating mechanical systems (HVAC) 24 hours a day, 7 days a week as possible for each building’s situation to further increase filtration
- Limiting nonessential visitors from the school environment at the discretion of building administrators, to include temporarily not allowing lunchtime visitors
- Limiting indoor mass gatherings during the school day at the discretion of building administrators

*Contact tracing in combination with isolation and quarantine*

Health departments are the only entities that can order a quarantine and contact tracing is the responsibility of health departments. Schools can exclude students who are symptomatic. MCSS cannot confirm the names of positives or potential close contacts to anyone, and CMCS cannot quarantine or isolate individuals.

*Diagnostic and screening testing*

Testing available at our Onsite Employee Health and Wellness clinics for employees and their dependents. The ELC grant has provided buildings with access to additional health staff and screening supplies/resources.

*Efforts to provide vaccinations to educators, other staff, and students, if eligible*

No policies have been adopted regarding vaccinations.

*Universal and correct wearing of masks*

CMCS has strongly encouraged students, employees, and visitors to wear face coverings in common areas and when physical distancing cannot be maintained anywhere in a building or on transportation. A mask mandate with the choice to opt-out makes little difference from encouraging masks, and opt-outs are required by the Governor’s Executive Order 84.

- Providing masks in school buildings and on transportation for those who request one

**4. Provide a current description as to how the LEA is ensuring continuity of services including but not limited to services that address students’ academic needs and students’ and staff’s social, emotional, mental health, and other needs, which may include student health and food services.**

CMCS has remained open throughout all phases of the pandemic and continues to develop, implement, monitor, and adjust Strategic Work Plans, District Plans, and School Action Plans to ensure students, faculty, and staff have continuing access supports to address academic needs, social emotional needs, mental health needs, and other needs that may arise. This is accomplished by:

- > CMCSS has a strong communication and media presence providing all information on accessing supports for needs on the district website [www.cmcss.net] and across social media platforms. Family Guide to the Start of School (2022-2023 School Year) is posted at <https://www.cmcss.net/blog/2022/07/21/family-guide-to-the-start-of-school-2022-23-school-year/>
- > CMCSS district and school level support personnel are available and accessible to address student, faculty, and staff needs to include Students with Disabilities, Students with Section 504 plans, and English Learners.
- > CMCSS has the following COVID-19 primary mitigation layers in place:
  - \*\*\*Using MERV 13 instead of MERV 9 filters in all buildings
  - \*\*\*Increasing outdoor air ventilation
  - \*\*\*Employing enhanced two-step cleaning throughout buildings
  - \*\*\*Encouraging self-screening, masks, handwashing, covering sneezes, and staying home when sick for all students, employees, and visitors
  - \*\*\*Identifying opportunities to promote physical distancing when possible in schools
  - \*\*\*Replenishing hand sanitizing stations
  - \*\*\*Promoting the use of personal water bottles and filling stations while water fountains are shut down
  - \*\*\*Establishing School Health Screening Rooms
  - \*\*\*Providing vaccination opportunities and COVID-19 testing for employees and their families at Onsite Employee Health and Wellness Clinics
  - \*\*\*Updating and implementing the Return to School/Work Flowchart following guidance from the CDC and the Montgomery County Health Department
- \*CMCSS has a partnership with the Mental Health Co-op to assist students and families with accessing mental health supports.
- \*CMCSS provides additional academic supports to address learning loss and learning acceleration through before school, afterschool, and summer learning opportunities.
- \*CMCSS has Military Family and Life Counselors provided to the schools to deliver valuable face-to-face counseling services for military connected within the district schools.
- \*CMCSS provides primary care, physicals, specialty referrals, lab, infusion services, and behavioral health services to employees and their families. CMCSS Onsite operates a Main Clinic in Clarksville-Montgomery County's Veterans Plaza and five satellite clinics strategically located on CMCSS properties around the community.