





### OUR EMPLOYEES

CMCSS is the largest employer in Montgomery

County, outside of Fort Campbell.

Employees: 5,594 (includes substitutes)

Certified teachers: 2.564

#### GRADUATION RATE



92.5%

**CMCSS** 



89.8%

Tennessee

These percentages are for the 2021-2022 School Year.

### AVERAGE PER PUPIL EXPENDITURE

**\$15,120** | National 2021-2022

**\$10,581** | State 2021-2022

**\$9.667** | CMCSS 2021-2022

#### CMCSS FACTS

Total Enrollment: 38,900

Students with Disabilities: 15%

Economically Disadvantaged: 51%

English Language Learners: 3%

Military-Connected: 27%

#### ETHNIC DISTRIBUTION OF STUDENTS



White: 47%

Black or African American: 32%

Hispanic: 16%

Asian: 3%

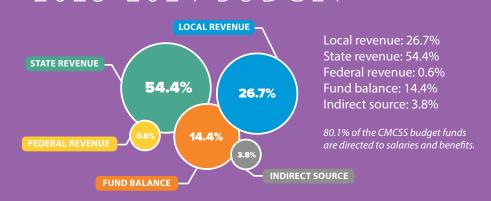
Native Hawaiian/Pacific Islander: 1% American Indian/Alaskan Native: 1%

Student groups less than 10 in size are not indicated.

# TECH

CMCSS provides a laptop or technology device to every student in the district kindergarten through 12 grade.

#### 2023-2024 BUDGET



#### OUR SCHOOLS

CMCSS is the seventh largest school district in Tennessee.

**Total Number of Schools: 44** 

#### **Traditional Schools**

Elementary Schools: 24 Middle Schools: 8

#### **Schools and Programs of Choice**

Adult High School

High Schools: 8

CMCSS K-12 Virtual School

Early Technical College at TCAT

*Nine High School College and Career Academies* 

Middle College at Austin Peay State University

Moore Magnet STEM School

Spanish Immersion at Barksdale Elementary

As the county population continues to grow, the district is actively planning for future growth. Currently, the district is projected to open a new elementary school in 2024-2025.

#### COLLEGE AND CAREER READY

Eight CMCSS Academies are designed to prepare students for high-paying high-demand career fields.

Over 34 Career and Technical Education pathways are available to students.

Students can earned industry certifications, while still in high school.

Students can explore post-secondary opportunities through Middle College at APSU and Early Technical College at TCAT.

To see all of the Career and Technical opportunities available for students visti cmcss.net/cte.

# STATE AND NATIONAL ACHIEVEMENT

Named a Best Community for Music Education by the National Association of Music Merchants for over eight years.

In 2022-2023, JROTC teams across the district won top awards at national competitions for drill, JLAB, and color quard competitions

Received \$1.5-million through Innovative High School Models grant from the Tennessee Department of Education.

Nearly 40-percent of CMCSS schools are recognized by the TN Military Interstate Children's Compact as Purple Star Schools, focused on providing military-friendly family engagement.



## GROWING OUR DISTRICT

Through the support of the Montgomery County Commission, CMCSS will invest over \$200 million in capital projects for the 2022-23 school year.

Kirkwood Elementary school is anticipated to open for the 2024-2025 school year. This will be the 25th traditional elementary school in the district.

CMCSS district leaders are focused on recruitment and retention efforts. In 2023, employees saw an average 15.5% raise across all departments.

cMCSS implemented innovative solutions to the national bus driver shortage. Through the hard work of the Operations Department, the district has had an increase of over 70 drivers in one year. CMCSS drivers transport over 30,000 students, and over 1,200 bus runs to 46 schools.

#### PURSUING INNOVATION

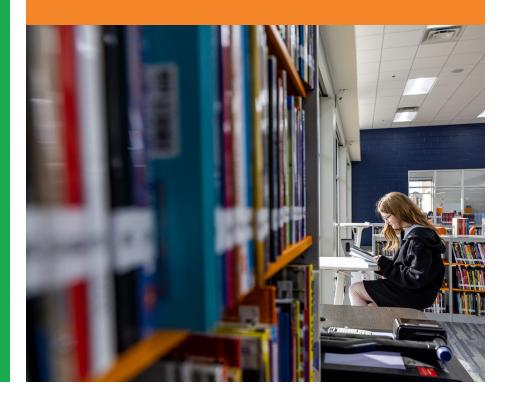
Four CMCSS schools have received the STEM designation by the Tennessee Department of Education - Carmel Elementary, Moore Magnet Elementary, Kenwood Middle and Kenwood High.

Middle school students are exposed to high-demand career fields such as information technology, drones, solar technology, and robotics.

The Vehicle Maintenance Department is Automotive Service Excellence certified, the first in Tennessee.

Spanish Immersion at Barksdale Elementary School is a K 5 program that educates non-native speaking children in a fully immersive Spanish-speaking classroom to develop bilingual students.

Among the newest language programs in the district, CMCSS students are now offered Korean and Japanese in high school. The district is the first in Tennessee to offer both language programs.







Clarksville-Montgomery County School System

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